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**CIXI  
TRANSITIONAL SCHOOL DISTRICT OF THE  
SPECIAL ADMINISTRATIVE BOARD**

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**OFFICIAL REPORT**

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**REGULAR BOARD MEETING  
ST. LOUIS, MO  
MAY 1, 2014**

**M I N U T E S**

The Special Administrative Board of the Transitional School District of the City of St. Louis met on the date noted above in Room 108 of the Administrative Building, 801 N. 11<sup>th</sup> Street, St. Louis, MO 63101.

**CALL TO ORDER AND ROLL CALL**

Mr. Sullivan called the meeting to order at 6:18PM on the following roll call.

**AYE:** Ms. Adams, Mr. Gaines, Mr. Sullivan

A quorum was present.

The Board and audience recited the Pledge of Allegiance.

**APPROVAL OF MINUTES**

On a motion by Mr. Gaines, and seconded by Mr. Sullivan on the following roll call vote, the Board voted to approve the April 10, 2014 regular meeting minutes

**AYE:** Mr. Gaines, Mr. Sullivan

**ABSTAINED:** Ms. Adams

The motion passed.

**STUDENT/STAFF RECOGNITIONS**

This meeting's recognition was in honor of the 7<sup>th</sup> Grade Poetry contest winners. Those students were Ryshaad Beuford, Dejure Blackman, Paris Duke, Michael Eddleman, Jeffrey Ho, Angeline Lindsey, Tasanya Roberts, William Scruggs and Eden Spiva. The 7<sup>th</sup> Grade Poetry Foundation was founded by Mr. Aaron Williams in 2004. This is the first year that the students' writing was published in a paperback book. The book is available for purchase as well. The gifted young poets were also honored at the Missouri History Museum's celebration of young literary talent entitled *Poetry On Our Terms*. A total of 850 seventh grade students participated in the contest that netted 15 front-runners. These minutes also recognize the students who were unavailable to attend this meeting's recognitions for their winning accomplishment in this endeavor. They are Devonte Courtney, Shon Nelson, Ruben Oseguera, Sangam Rai, Ashley Rice and Lailah Al-Sahlani.

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## **PUBLIC COMMENTS**

Mr. Earl Richardson, an electrician with the District read a prepared statement requesting the Board to reconsider offering the Early Retirement Incentive Plan. Mr. Richardson was out on sick leave at the time the Plan was offered by way of an on-line survey poll. He offered some supporting figures he stated would benefit the District in reconsidering its position.

Ms. Maria Yaksic a teacher at the Mallinckrodt Academy of Gifted Instruction provided comments in support of Mallinckrodt Academy of Gifted Instruction's principal, Ms. Melanie Bloom. Likewise, Parent Roberta Hamilton who has a child(ren) that attends Mallinckrodt gave supporting comments about Ms. Bloom as well. Both speakers felt it imperative to come and speak on Ms. Bloom's behalf based on information they received that Mallinckrodt would lose Ms. Bloom as the principal.

Ms. Mary Armstrong, President of Local 420 read a prepared statement in response to the District's 2014-2015 Transformation Plan. Specifically, Ms. Armstrong addressed Community Learning Centers (CLC). She stated CLCs would better serve the District, its students and the community in lieu of the Plan's position of a non-profit contracted school option. Ms. Armstrong had the opportunity to visit the Cincinnati's Public Schools who recognizes CLCs in their system. Her observation noted the District could implement some of the same mechanisms with cooperative efforts of community stake holders and District administration. She provided a handout prepared by Local 420 that outlined a description of CLCs, The Best Choice for St. Louis Public Schools. She offered a future meeting with District administration for further dialogue.

Ms. Rachel DeLcau, representing communication education full services schools and Chairman at Bevo-Long Community Education Center asked the Board to fully fund the 10 communication education full service schools over a one year period at minimal as a ten month program/10 month positions, so those person assigned to these schools could be given the opportunity to demonstrated their willingness to perform the work "under the new model".

## **SUPERINTENDENT'S REPORT**

### **Announcements**

- As approved by the Board, May 19<sup>th</sup> is a class day for students. May 19<sup>th</sup>, originally scheduled as recording keeping day is slated as a make-up day due to school closures because of inclement weather. Recording keeping day has been moved to June 2<sup>nd</sup>.
- The 13<sup>th</sup> Annual St. Louis Public Schools Art Fair competition is underway through May 10<sup>th</sup> at the St. Louis Zoo. Sponsored by the St. Louis Public Schools Foundation, the Saint Louis Zoo and local philanthropists Ken and Nancy Kranzberg, the Art Fair provides an excellent showcase for the artistic talents of hundreds of SLPS students from all grade levels. This year, more than 300 students submitted entries.
- In honor of the late Dr. Nahed Chapman, the ceremony to rename the New American Preparatory Academy to The Dr. Nahed Chapman New American

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School will take place this Saturday, May 3, 2014 at 10AM. All are encouraged to attend.

- The 2013-2014 high school graduation ceremonies start May 14<sup>th</sup> until May 28<sup>th</sup>. One thousand seven hundred sixty students will graduate. The graduation schedule is posted on the District's website.

### **Informational Items**

- Mr. Leon Fisher, CFO/Treasurer gave the report on the 3<sup>rd</sup> Quarter Financials for 2013-2014. He began with some positive highlights that included a \$40M allocation for academic programs over the course of the past four years due to the expansion of the uses of the DESEG funds, District enrollment is higher with the incorporation of the Imagine Academy students and FY2013 included higher local tax revenue as a result of the tax recoupment tax levy intended to recover approximately \$12M in protested taxes. District revenues have exceed expenditures for three consecutive years contributing to an increase in fund balance. As of March 31, 2014, year over year, the District revenues are down approximately \$6.2M while a decrease in expenditures lowered slightly by \$2M.
- Dr. Adams provided an updated report on the 2014-2015 Transformation Plan. The Plan has been revised based on the additional feedback received from teachers, principals, Central Office staff, and parents and the community. Some of the revisions included:
  - Classroom management professional development for school staff (Professional Development Plan).
  - Explicit connections to Common Core implementation with teacher advisory role (Objective 1.1).
  - Coordinate ELL and special education services with new lesson plans and intervention materials (Objective 1.1).
  - Added component for character education, values clarification, and social/emotional development (Objective 1.2).
  - Streamlined written and other compliance requirements of principals to ensure focus on instruction (Objectives 1, 2, and 3).
  - Opportunities for student voice sessions with school and district leaders to inform implementation and ensure success (Objective 1.1 and 2.1).
  - Revised Transformation Plan goals that includes College and Career Readiness measures and aligns with full district accreditation by 2015

At the conclusion of this report, on a motion by Ms. Adams, and seconded by Mr. Gaines on the following roll call vote, the Board voted to receive the St. Louis Public School, 2014-2015 UPDATED Transformation Plan.

**AYE:** Ms. Adams, Mr. Gaines, Mr. Sullivan

The motion passed.

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The 3<sup>rd</sup> Quarter Financials for 2013-2014 report and the **updated** report on the 2014-2015 Transformation Plan can be viewed in their entirety on the District's website.

**BUSINESS ITEM(S):**

**CONSENT AGENDA**

Mr. Sullivan called for a motion and a second to approve Resolution Numbers 05-01-14-01 through 05-01-14-19.

On a motion by Ms. Adams, and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Numbers 05-01-14-01 through 05-01-14-19.

**AYE:** Ms. Adams, Mr. Gaines, Mr. Sullivan

The motion passed.

**(05-01-14-01)** To ratify the purchase of kitchen equipment from Session Fixture Co. Inc. (\$7,812.00) and computer equipment from TSI, Inc.(\$16,842.59) for the Hospitality Program at Clyde C. Miller Career Academy. The total cost will not exceed \$24,654.59.

**(05-01-14-02)** To ratify and approve the extension of the contract with Environmental Consultants from October 30, 2013 through October 31, 2015. This will enable the continuation of hazmat consultant services for the remaining Proposition S construction projects. No increase in funding is requested at this time.

**(05-01-14-03)** To ratify and approve the extension of the contract with ID/IQ (Indefinite Delivery/Indefinite Quantity) Hazmat Contractors (Advanced Environmental, Alliance Certified Restoration, Brooks Environmental and Midwest Service Group) from October 30, 2013 through October 31, 2015. This will enable the continuation of professional hazardous materials abatement services for the remaining Proposition S construction projects. No increase in funding is requested at this time.

**(05-01-14-04)** To ratify and approve the extension of the contract with ID/IQ Architects (Grice-Trivers, etc.) from October 13, 2013 through October 31, 2015. This will enable the continuation of professional architectural services for the remaining Proposition S construction projects. No increase in funding is requested at this time.

**(05-01-14-05)** To approve the amendment of Board Resolution Number 07-25-13-07, a contract renewal with Midwest Music Therapy Services, Inc. to increase the cost by \$20,000. The original approved dollar amount of \$57,500 did not allow for cost to service additional special education students with Autism and additional minutes for therapy. The period of performance will remain the same from July 1, 2013 to June 30, 2014. If approved, the total dollar amount for the contract will now be \$77,500.

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**(05-01-14-06)** To approve the amendment of Board Resolution number 07-25-13-09, a contract renewal with Supplemental HealthCare for Physical, Occupational and Speech & Language Therapy services, to increase the cost by \$306,188. The original approved dollar amount of \$1,950,312 did not allow for the cost to service additional Special Education students and the number of speech & language staff added. The period of performance will remain the same from July 1, 2013 to June 30, 2014. If approved the total dollar amount for the contract will now be \$2,256,500.

**(05-01-14-07)** To approve the amendment of Board Resolution Number 07-25-13-10, a contract renewal with Supplemental HealthCare for nursing services, to increase the cost by \$150,000. The original approved dollar amount of \$862,524 did not allow for cost to service additional special education students and additional certified nursing staff. The period of performance will remain the same July 1, 2013 to June 30, 2014. If approved the total dollar amount for the contract will now be \$1,012,524.

**(05-01-14-08)** To approve a contract with SDW Group to provide district-wide staff performance accountability services for certificated and non-certificated employees for the period of May 2, 2014 through June 30, 2014 at a cost not to exceed \$24,300.00.

**(05-01-14-09)** To approve a sole source contract with Harvey R. Fields, Jr. and Associates, LLC to provide site-based ACT preparation training and support for teachers and targeted students. The period of the contract will be July 1, 2014 through May 30, 2015 at a cost not to exceed \$19,170.00, pending funding availability.

**(05-01-14-10)** To approve a contract renewal with Linn State Technical College (LSTC) to provide a Technical Scholars Academy (TSA) for twelve (12) SLPS high school students. The Academy is a summer program offered by LSTC. The contract will be for the period beginning June 9, 2014 to June 26, 2014 on the LSTC campus. The cost of the Academy will not exceed \$44,830.00.

**(05-01-14-11)** To approve the renewal of the purchase of services from Riddell All-American through Education Plus [formerly Cooperating School Districts (CSD)] to provide reconditioning and sanitation services for the football helmets and shoulder pads. The services will be performed during the period May 2, 2014 through June 30, 2014 at a cost not to exceed \$26,000.00.

**(05-01-14-12)** To approve a sole source purchase with Cengage Learning to purchase student texts and teacher resource materials for the New American Preparatory Academy and the English to Speakers of Other Languages (ESOL) Program in ESOL center schools for 2013-2014 school year at a cost not to exceed \$60,430.15.

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**(05-01-14-13)** To approve a sole source purchase of an Assistive Technology Device from Saltillo Corporation to be used for a student who has very limited communication skills. The cost of the Assistive Technology Device will not exceed \$5,450.00. Four-thousand, nine-hundred and ninety-five dollars (\$4,995.00) will be reimbursed by the Missouri Assistive Technology Reimbursement Program.

**(05-01-14-14)** To approve the final bus routes for the 2013-2014 School Year. The report detailing the bus routes is available in the Transportation Department office.

**(05-01-14-15)** To approve the March 2014 Monthly Transaction Report.

**(05-01-14-16)** To approve the 2014-2015 membership renewal with the Council of Great City Schools in an amount not to exceed \$36,571, pending funding availability.

**(05-01-14-17)** To approve the 2014-2015 membership renewal with the Missouri School Boards' Association in an amount not to exceed \$16,538, pending funding availability.

**(05-01-14-18)** To approve a contract renewal with Steven R. Carroll and Associates to provide legislative representation for the District for the period July 1, 2014 through June 30, 2015 at a cost not to exceed \$83,000, pending funding availability.

**(05-01-14-19)** To approve the recommendations of the Administration to begin a reduction in force and eliminate certain positions due to a reduction in revenue and to approve the reduction in force process. This resolution also requests authorization for the Superintendent to initiate the process effective July 2014.

Mr. Sullivan called for a motion and a second to approve Resolution Number 05-01-14-20.

On a motion by Ms. Adams, and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 05-01-14-20.

**AYE:** Ms. Adams, Mr. Gaines, Mr. Sullivan

The motion passed.

**(05-01-14-20)** To approve a contract with The Center for Guided Montessori Studies for Montessori teacher training for the period May 2, 2014 through June 30, 2015 at a cost not to exceed \$99,311, pending funding availability.

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Mr. Sullivan called for a motion and a second to approve Resolution Number 05-01-14-21.

On a motion by Ms. Adams, and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 05-01-14-21.

**AYE:** Ms. Adams, Mr. Gaines, Mr. Sullivan

The motion passed.

**(05-01-14-21)** To approve the amendment of Board Resolution Number 05-09-13-41, a contract renewal with Kronos to increase the dollar amount by \$18,360.00 for maintenance services on the timeclock software application. The Board originally approved a dollar amount of \$115,371.13 per the above referenced Resolution Number. The amendment is necessary to modify the existing interface between SAP and Kronos regarding timekeeping reporting. With the change in the General Ledger account structure, the interface needs to be modified to match the changes necessary once the SAP re-implementation is completed. If approved the total value of the contract will now be \$133,731.13. The contract period remains the same July 1, 2013 through June 30, 2014.

Mr. Sullivan called for a motion and a second to approve Resolution Number 05-01-14-22.

On a motion by Ms. Adams, and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 05-01-14-22.

**AYE:** Ms. Adams, Mr. Gaines, Mr. Sullivan

The motion passed.

**(05-01-14-22)** To approve a contract or contracts with the selected firm or firms to provide an individual to fill one temporary position in the Accounting area. The position to be filled temporarily is an Accountant III. The temporary assignment will be no more than nine months, during the period May 2, 2014 to December 31, 2014, at a cost not to exceed \$75,000.00, pending funding availability.

Mr. Sullivan called for a motion and a second to approve Resolution Number 05-01-14-23.

On a motion by Ms. Adams, and seconded by Mr. Gaines on the following roll call vote, the Board voted to approve Resolution Number 05-01-14-23.

**AYE:** Ms. Adams, Mr. Sullivan

**ABSTAINED:** Mr. Gaines  
(conflict of interest)

The motion passed.

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**(05-01-14-23)** To declare a gas-jetted stove, a refrigerator, and freezer at the St. Louis Public School District's warehouse as surplus property and sell the same to Royal Vagabonds Foundation, Inc., a non-profit operation within The City of St. Louis for a combined total of \$30.00.

**BOARD MEMBER UPDATE(S)**

Mr. Gaines announced The 3<sup>rd</sup> Annual Scholar Athletic Luncheon was held today at the Missouri Athletic Club. This year 473 student athletes were honored. To be considered for this honor, student athletes must maintain a 3.25 GPA, successfully complete the athletic season and demonstrate and promote the values of sportsmanship, citizenship, character and academic excellence. This year's guest speakers were Mike Allen, Athletic Director at Mizzou and Barrett Jones, St. Louis Rams center/guard.

**ADJOURNMENT**

There being no further business before the Board in open session, on a motion by Mr. Gaines, and seconded by Ms. Adams on the following roll call vote, the Board voted to adjourn at 7:27PM.

**AYE:** Ms. Adams, Mr. Gaines, Mr. Sullivan

The motion passed.

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*Per the Missouri Sunshine Law, recordings are public record and therefore are available for public inspections.*

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